

# Positive Steps into Work

Helping Fylde Coast businesses  
recruit local people



Need help  
filling your  
vacancies?



Need help  
finding  
the right  
person?



Want to  
reduce your  
recruitment  
costs?



Our **FREE**, friendly service will support your  
business to meet its recruitment needs.

# Blackpool Council's employment support team, Positive Steps into Work, supports employers to help local people get local jobs.

After successfully working alongside local Blackpool businesses since 2007, offering a free bespoke recruitment service, we are now expanding the range of services we offer to local employers right across the Fylde Coast.

## How can we help your business?



**Full Recruitment Support** – we have candidates available now and can help you fill vacancies quickly at no extra cost



**Work trials** – helping you get the right person for the right job by 'trying them out' first



**Work placements** – help someone to improve their confidence and skills by delivering a 4 week voluntary placement



**Interview locations** – we have suitable rooms available to interview candidates



**Access to funding** – for employee training and uniforms



**In work support** – to help new recruits settle into the first few weeks of work

## Baxter Life Care say:

“The support the candidates receive from the Positive Steps team is fantastic and the same level of support and commitment is afforded to employers. If you are looking for an innovative and positive way to recruit people for your team, then I recommend you take the first step and contact Positive Steps.”

“We have worked with the team at Positive Steps for 7 years now and they have helped tremendously with our recruitment needs. The candidates we receive for interview have been carefully selected not just for skill mix but also their values are matched to those of our company.”

## Interested?

**If you would like any further information or to speak to someone to discuss your recruitment needs please contact us:**

**By email:** [darren.jones@blackpool.gov.uk](mailto:darren.jones@blackpool.gov.uk)

**By telephone:** 01253 477300

**In person:** Call into the new HealthWorks building at 1 Clifton Street, Blackpool FY1 1LY (on the corner of Clifton Street opposite the Town Hall).

Visit [www.blackpool.gov.uk/PositiveSteps](http://www.blackpool.gov.uk/PositiveSteps) for more information.

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## How can we help your business?

- **Full Recruitment Support** – we have candidates available now and can help you fill vacancies quickly at no cost.
- **Work trials** – supporting you to recruit the right people to fill your vacancies.
- **Work placements** – you can help someone to improve their confidence and skills by offering them a 4 week unpaid placement as part of our Chance2Shine programme. If you would then like to employ them, allow us to support you to make them a temp through our Recruitment Agency scheme.
- **Interview/training facilities** – we have suitable rooms available for you to interview candidates and for pre-employment training or inductions.
- **Access to funding** – to support your new employees with training, uniforms and travel to work costs.
- **In work support** – to help your new recruits settle in during their first few weeks in work.